

EUROPEAN CURRICULUM VITAE FORMAT



JOB REFERENCE NUMBER

PERSONAL INFORMATION

Name
Address
Telephone
Fax
E-mail

Nationality
Date of birth
Gender

MLADEN VUKMIR
GRAMACA 2L, 10000 ZAGREB, CROATIA
+385 1 376 0511
+385 1 376 0555
mladen.vukmir@vukmir.net

Croatian, Italian
15 SEPTEMBER 1960
Male

WORK EXPERIENCE

- Dates (from – to)
- Name and address of employer
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

2002 – on;
VUKMIR & ASSOCIATES, Gramaca 2L, Zagreb, Croatia
Legal Services
Senior Partner
Founding Partner, Legal counseling, Patent and Trademark Agent

- Dates (from – to)
- Name and address of employer
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

1991 – 2001
VUKMIR LAW OFFICE
Legal services
Lawyer, Senior Partner
Legal matters

- Dates (from – to)
- Name and address of employer
 - Type of business or sector
 - Occupation or position held
- Main activities and responsibilities

1993
UNIDO; United Nations Industrial Development Organization, Vienna, Austria
Governmental organization, Development support
Technology transfer expert
Advising on preparations for the Manual on Technology Transfer
Liaison to Licensing Executives Society (LES) ad hoc Committee for the Manual on Technology Transfer

- Dates (from – to)
- Name and address of employer
 - Type of business or sector

1991 – 1992
PAVIA, ANSALDO & VERUSIO, Law Offices, Milan, Italy
Law

Vukmir & Associates
Attorneys at Law
Gramaca 2L
10000 Zagreb
Croatia

Phone: +385 1 376 0511
Fax: +385 1 376 0555
E-mail: vukmir@vukmir.net
Acc. No: 2500-01643070 ZABA
Tax number: 1643070

- Occupation or position held Visiting Lawyer
 - Main activities and responsibilities Legal matters
 - Dates (from – to) 1991
 - Name and address of employer MONAHAN & DUHOT, Law Offices, Paris, France
 - Type of business or sector Legal services
 - Occupation or position held Visiting Lawyer
 - Main activities and responsibilities Legal matters
 - Dates (from – to) 1990 – 1991
 - Name and address of employer FENWICK & WEST, Law Offices, Palo Alto, CA, USA
 - Type of business or sector Legal services
 - Occupation or position held Visiting Lawyer
 - Main activities and responsibilities Legal matters
 - Dates (from – to) 1986 - 1989
 - Name and address of employer HANZEKOVIC & RADAKOVIC, Law Offices, Zagreb Croatia
 - Type of business or sector Legal services
 - Occupation or positions held Trainee, Associate
 - Main activities and responsibilities Legal matters
- CONSULTING**
- Dates (from – to) 2006
 - Name and address of employer World Intellectual Property Organization (WIPO), Geneva, Switzerland
 - Type of business or sector Intellectual Property
 - Occupation or position held Consultant to Uzbek Government (PTO)
 - Main activities and responsibilities Advising on the international intellectual property systems and economic integration
 - Dates (from – to) 2004
 - Name and address of employer European Commission, European Patent Office, Regional CARDS Program, Western Balkans
 - Type of business or sector Intellectual Property
 - Occupation or position held Assessor
 - Main activities and responsibilities Advising on the regional intellectual property laws compliance
 - Dates (from – to) 2003
 - Name and address of employer Ministry of Science, Education and Sports, Strossmayerov trg 4, Zagreb, Croatia
 - Type of business or sector Intellectual Property
 - Occupation or position held Consultant
 - Main activities and responsibilities Advising on Intellectual Property in Academic Environment
 - Dates (from – to) 2002-2003
 - Name and address of employer WORLD BANK, Local Academic Community IP output commercialization project
 - Type of business or sector Intellectual Property
 - Occupation or position held Consultant
 - Main activities and responsibilities Advising on local IP environment
 - Dates (from – to) 1992
 - Name and address of employer CIPO – Croatian Intellectual Property Office
 - Type of business or sector Intellectual Property
 - Occupation or position held Expert Advisor
 - Main activities and responsibilities Advising on a development strategy for the CIPO, global patent information system structure and international legal protection of intellectual property
 - Dates (from – to) 1979 – 1985



- Name and type of organization providing education and training University of Zagreb, Faculty of Law, University/Faculty
- Principal subjects/occupational skills covered Commercial Law, Company Law, International Law, Civil Law
 - Title of qualification awarded LL.B.
 - Level in national classification Dipl. *iur*
(if appropriate)



ADR EDUCATION AND TRAINING

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
 - Title of qualification awarded
- Level in national classification (if appropriate)

May 2006
 INTA International Trademark Association

 INTA Training in intercultural mediation

 Two Days Mediation Training

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
 - Title of qualification awarded
- Level in national classification (if appropriate)

2006
 CEDR (Centre for Effective Dispute Resolution) and Croatian Ministry of Justice

 Training in time limited mediation in the scope of the Court Annexed mediation at Commercial Courts in Croatia,
 Two Days Mediation Training

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
 - Title of qualification awarded
- Level in national classification (if appropriate)

June 2005
 WIPO (World Intellectual Property Organization) Geneva, Switzerland

 WIPO Advanced Workshop for Mediators in Intellectual Property Disputes, Mediation, non-caucusing mediation
 Two Days Mediation Training

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
 - Title of qualification awarded
- Level in national classification (if appropriate)

2003
 INTA International Trademark Association

 Training in trademark mediation,
 Complete training in trademark mediation Two Days, Amsterdam

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
 - Title of qualification awarded
- Level in national classification (if appropriate)

2003
 USAID with Booz Allen Hamilton and Carr Falkner Swanson

 Mediation
 Basic Training for Commercial Mediators, One week

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
 - Title of qualification awarded

2000
 WIPO Workshop for Commercial Mediators in Intellectual Property Disputes, World Intellectual Property Organization (WIPO) Geneva, Switzerland, held in San Francisco, CA, USA;
 Mediation, non-caucusing mediation



- Level in national classification (if appropriate)

- Dates (from – to) November 2002
- Name and type of organization providing education and training World Intellectual Property Organization, (WIPO Arbitration and Mediation Center) Geneva, Switzerland
- Principal subjects/occupational skills covered Various Arbitration Issues
- Title of qualification awarded Two Days Arbitration Training
- Level in national classification (if appropriate)

- Dates (from – to) October 1999
- Name and type of organization providing education and training World Intellectual Property Organization, (WIPO Arbitration and Mediation Center) Geneva, Switzerland
- Principal subjects/occupational skills covered Various Arbitration Issues
- Title of qualification awarded Two Days Arbitration Training
- Level in national classification (if appropriate)

- Dates (from – to) Each December from 1993-present, attending yearly.
- Name and type of organization providing education and training Croatian Chamber of Commerce Permanent Arbitration Court and Zagreb University Law School, Zagreb, Croatia
- Principal subjects/occupational skills covered Two Days Yearly Arbitration and Mediation Training
- Title of qualification awarded N/A
- Level in national classification (if appropriate)

- Dates (from – to) Each October, attending on average every other year since 2000
- Name and type of organization providing education and training World Intellectual Property Organization, (WIPO Arbitration and Mediation Center) Geneva, Switzerland
- Principal subjects/occupational skills covered WIPO Domain Panelist Meetings, (WIPO) Geneva
- Title of qualification awarded One Day UDRP Training
- Level in national classification (if appropriate)

- Dates (from – to) April 2004
- Name and type of organization providing education and training ABA (American Bar Association) ADR Section Annual Meeting
- Principal subjects/occupational skills covered Training in mediation, improvisational skills, focusing
- Title of qualification awarded Three Days, New York, USA
- Level in national classification (if appropriate)

- Dates (from – to) 2003
- Name and type of organization providing education and training ABA CEELI and Croatian Bar Association
- Principal subjects/occupational Informative Session on Mediation with Practical Examples



skills covered

- Title of qualification awarded
- Level in national classification (if appropriate)

One-half day, N/A

TEACHING

2005 INTA's ADR Committee and IPON, Croatian Arbitration Days, Zagreb, Croatia

2005 Enforcement Issues in Croatia, AIPPI-MIE Conference, Budapest, Hungary

2005 Outsourcing in Croatia and East-West relations, DGRI, German Computer Law Association, Prague, Czech Republic

2005 Protection of the Computer Programs and the Future of the BSA Actions, WinDays 2005, Opatija, Croatia

2005 Copyright Protection for Architectural Works of Art, Association of the Istrian Architects, Pula, Croatia

2005 Anti-Counterfeiting strategies in the Transitional Countries, ICC-HGK Seminar, Zagreb, Croatia

2005 Global Integration and the IP profession- A personal View, AIPPI Meeting Buenos Aires, Argentina

2005 Anti-Counterfeiting strategies in the non-EU countries of SE Europe, INTA Anti-counterfeiting Forum, Washington, DC, USA

2004 Mediation as a legal service, HGK PAC Arbitration Days, Zagreb, Croatia

2004 Outsourcing in Croatia, Computer Law Association, Amsterdam, The Netherlands

2004 Teaching Intellectual Property Overview Course at the Postgraduate Studies at the Zagreb University law Faculty, Zagreb, Croatia

2004 Mediation as a dispute resolution method, INTA Workshop, Zagreb, Croatia

2004 Innovation as Intellectual Property, AmCham Press Breakfast, Zagreb, Croatia

2004 Mediation in Croatia, ABA ADR Conference, New York, NY, USA

2004 Training Bosnian & Herzegovina Judges, Conseil d'Europe, Banja Luka, Bosnia and Herzegovina

2004 Regional CARDS Programme IP Activities, American Chamber of Commerce Luncheon Speaker, Zagreb, Croatia

2004 Mediation in Practice, USAID Mediation seminar, Zagreb, Croatia

2003 Teaching Intellectual Property Overview Course at the Postgraduate Studies at the Zagreb University law Faculty, Zagreb, Croatia

2002 Teaching Intellectual Property Overview Course at the Postgraduate Studies at the Zagreb University law Faculty, Zagreb, Croatia

2002 Mediation in Commercial Disputes, KPMG/AmCham Workshop, Zagreb, Croatia

2001 Problems in Investing in Translational Economies, IBA Conference, Cancun, Mexico

2001 Issues of Bad Faith in EU Candidate Countries; MARQUES Annual Conference, Oslo, Norway

2001 Enforcement Strategies in Transitional Countries; Hungarian Trademark Association Conference, Visegrad, Hungary

2001 Basics of Licensing, LES inaugural meeting, Zagreb, Croatia

2000 ICANN UDRP Arbitration, PAC CCC Arbitration Days, Zagreb, Croatia

2000 Performers* Rights Enforcement in Practice, Croatian Copyright Society, Pula, Croatia

1999 Protection of Software, Related Matter and Data in Croatia, Computer Law Association Seminar, Madrid, Spain

1998; Client Communication and Legislative Reporting, Conference hosted by representatives from Business Software Alliance, Rome, Italy



1998; Change in Practice and Legislatures in Countries in Transition in Central Europe; Conference hosted by representatives from Mars, Otrort, France
 1998; Client Communication and Legislative Reporting, Seminar on Copyright and Related Law by the World Intellectual Property Organization and the Croatian Intellectual Property, Rome, Italy
 1998; Effectuating Copyright and Related Law in Croatia, Seminar on Copyright and Related Law by the World Intellectual Property Organization and the Croatian Intellectual Property Office, Opatija, Croatia
 1998; Change in Practice and Legislatures in Countries in Transition in Central Europe, INTA 120th Annual Conference, Boston, Massachusetts, USA
 1995; International Commercial Arbitration as a Method to Solve Disputes in the Transfer of Technology, Croatian Arbitration Days, Zagreb, Croatia
 1995; Possible Policies/Strategies for Protecting Intellectual Property Rights in Croatia, IDLI/HOK Workshop, Opatija, Croatia
 1992; Recent Developments in Patent Law in Central and Eastern European Countries, International Bar Association 24th Conference, Cannes, France
 1992; Contracts on Agency in Central and East European Countries, Associazione Industriali della Provincia di Vicenza, Vicenza, Italy
 1992; Intellectual Property Protection and Contractual Transfer of Computer Software, Convey, Milan, Italy
 1991; The changes in Legal and Social Systems of Eastern and Central European Countries, Wilson, Sonsini, Goodrich & Rosati, Palo Alto, CA, USA
 1991; The changes in Legal and Social Systems of Eastern and Central European Countries, Fenwick & West, Palo Alto, CA, USA
 1990 The changes in Legal and Social Systems of Eastern and Central European Countries, Franklin Pierce Law Center, Concord, NH, USA;
 1990; Protection of Computer Programs in Eastern Europe, Seminar on Protection of Computer Programs, Santa Clara, CA, USA

UPDATE AVAILABLE ON REQUEST DUE TO THE NUMEROUS RECENT ASSIGNMENTS

PERSONAL SKILLS AND COMPETENCES

Acquired in the course of life and career but not necessarily covered by formal certificates and diplomas.

MOTHER TONGUE

OTHER LANGUAGES

- Reading skills
- Writing skills
- Verbal skills

SOCIAL SKILLS AND COMPETENCES

Living and working with other people, in multicultural environments, in positions where communication is important and situations where teamwork is essential (for example culture and sports), etc.

ORGANISATIONAL SKILLS AND COMPETENCES

Page 7 - Curriculum vitae of VUKMIR, Mladen]

CROATIAN

ENGLISH	ITALIAN	GERMAN	FRENCH	SLOVENE	SPANISH
Excellent	Excellent	Good	Good	Good	Good
Excellent	Basic	Basic	Basic	Basic	Basic
Excellent	Very good	Basic	Basic	Basic	Basic

Capacity to work and live in an multicultural environment, strong communication skills, flexibility, pioneer spirit. These skills have been mainly acquired by living abroad, intensive traveling and communicating with a large numerous domestic and international clients.

Mladen Vukmir enjoys nature and spending time hiking, mountain biking, skiing, sailing and snorkeling. He collects wine and has a keen interest in wine making and gastronomy and history of wine and food.

Strong communication skills, leadership, flexibility, Capacity to build teams and create a cooperative and mutually supportive working environment. These skills have been mainly

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Coordination and administration of people, projects and budgets; at work, in voluntary work (for example culture and sports) and at home, etc.

**TECHNICAL SKILLS
AND COMPETENCES**

With computers, specific kinds of equipment, machinery, etc.

**ARTISTIC SKILLS
AND COMPETENCES**

Music, writing, design, etc.

**OTHER SKILLS
AND COMPETENCES**

Competences not mentioned above.

DRIVING LICENCE(S)

ADDITIONAL INFORMATION

ANNEXES

SELECTED PUBLICATIONS

acquired by setting up and running one of the biggest law offices in Croatia.

Competent with Mac OS 9, X, Apple products
Ms. Windows 95/98/2000/XP Linux/Unix basics MS Office, etc.

Ability to write both on the scientific and journalistic level.

Various, including being trained mediator in four different training courses on general mediation skills and commercial and IP mediation.

Arbitrator listed on various arbitration panels, including WIPO, Croatian Chamber of Commerce and INTA/CPR.

Royal Danish Consul General in Zagreb (honorary)

Decorated by Her Majesty the Queen of Denmark Margarethe II by the Medal of the Royal Order of Dannebrog

Yes (A, B)

Enjoys travelling, wine, various sports in particular mountain-climbing, reading, net related activities etc.

"One Hundred Years of Regulation on Telecommunications (Dossier on Satellite Television)," in Croatian, Start, YU ISSN 0352-2873, pp. 72-89 (1985).

"Note on 'Federation' - New Form of Association by the Australian Bar," in Croatian, Odvjetnik (Attorney-at-Law), Vol. 60, No. 11-12, YU ISSN 0029-8530, pp. 47-49 (1987).

"Seminar on Intellectual Property," Dubrovnik, Inter-University Center, in Croatian, Law and the Economy, 9-10, YU ISSN 0032-8952, UDK 347.7. (497.1) (05), pp. 794-798 (May 9-20, 1988).

"Green Paper' The Publication of the EEC Commission on Copyright and the Challenge of Technology," in Croatian, Law and the Economy, 9-10, YU ISSN 0032-8952, pp. 647-653 (1989).

"Changes of the Intellectual Property Legislation in the USA during 1989," in Croatian, Odvjetnik (Attorney-at-Law), Vol. 63, No. 7-8, YU ISSN 0029-8530, pp. 23-29 (1990).

"The Roots of Anglo-American Intellectual Property Law in Roman Law," IDEA-The Journal of Law and Technology, Vol. 32, No. 2, USA, pp. 123-154 (1992).

"Patent Information at the Center for Information Sciences," Zagreb, Croatia, World Patent Information, Vol. 14, No. 3, Great Britain, pp. 175-177 (1992).

"Recent Developments of Intellectual Property Rights Protection in Croatia," World Patent Information, Vol. 14, No. 4, Great Britain, pp. 266-270 (1992).

"Organization and Management of a Modern Law Firm," in Croatian, Odvjetnik (Attorney-at-Law), Vol. 66, No. 5-6, UDK 34, ISSN 0029-8530, pp. 39-49 (1993).



“Computer Programs as Objects of Protection According to the Croatian Copyright Act,” in Croatian, *Odvjetnik (Attorney-at-Law)*, Vol. 67, No. 9-10, ISSN 0029-8530, UDK 34(497.13)(05), pp. 35-43 (1994).

“A Review of Croatian Law on Authors’ Rights,” co-authored with M. Singer, *Entertainment Law Review*, Vol. 6, Issue 2, ISSN 0959-3799, GB, pp. 48-52 (1995).

“Croatia and the WIPO (World Intellectual Property Organization),” in Croatian, special publication of United Nations Association for Croatia.

“Influence of Technological Development on Copyright and Legal Nature of the Subject of Intellectual Property Protection”, In Croatian, *Zbornik Hrvatskog društva za autorsko pravo (Gazette of the Croatian Copyright Law Society)*, Vol. 2, ISSN 1333 – 4328, pp. 9-41 (2001)

Contributions of Croatian News Items (CNI’s) on a permanent basis to various publications including INTA Trademark Bulletin, IBA Eastern European Reporter, Entertainment Law Review, Croatian Patent Bulletin and others.

A list of most recent publications available upon request.

